

2025

IMPACT REPORT

Green Earth Collective

Annual Report 2025–26

REPORTING PERIOD

1 April 2025 – 31 March 2026

REGISTERED OFFICE

Pune, Maharashtra

REGISTRATION

Registered society (sample registration number)

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| 1. About Us

Green Earth Collective is a volunteer-driven environmental organisation that restores urban lakes, plants native trees and runs waste-segregation programmes with housing societies in Pune.

Vision	Green, clean and liveable cities for everyone.
Mission	To mobilise citizens to restore nature and reduce waste in their neighbourhoods.
Founded	2016
Where we work	Pune and Pimpri-Chinchwad

| 2. Message from the President

Dear members, this year thousands of citizens gave their weekends to restore lakes, plant trees and change how their societies handle waste.

We restored two more lakes, planted native saplings with a high survival rate, and helped housing societies send far less waste to landfill.

Our next step is to make these gains permanent by working with municipal wards and schools.

Ms. Aditi Kulkarni

President

3. The Year at a Glance

8,200 volunteers	24,000 native saplings	81% sapling survival	2 lakes restored
140 housing societies	62% waste diverted	36 school programmes	9 wards

Figures in this report are illustrative sample data for the template; replace them with your audited numbers.

Highlights of the Year

Quarter	Milestone
Q1	Monsoon plantation drive launched
Q2	Pashan lake de-silting completed (sample)
Q3	Zero-waste festival campaign
Q4	School eco-clubs network formed

4. Urban Forests

We plant native species in public spaces and care for them for three years.

What we did

- Miyawaki-style dense plantations
- Three-year watering and care plan
- Species mix chosen with botanists
- Geo-tagging of every plot

Results (sample data)

Indicator	Target	Achieved	Status
Saplings planted	20,000	24,000	Achieved
Survival after one year	75%	81%	Achieved
New plantation sites	10	12	Achieved

Story of change

A once-barren plot beside a school is now a shaded mini-forest where students study birds.

Coverage by location (sample data)

Location	Beneficiaries	Partners	Volunteers / staff
Kothrud	—	—	—
Baner	—	—	—
Hadapsar	—	—	—
Pimpri	—	—	—

Replace the dashes with your own figures.

Challenges and lessons

Challenge	What we learnt / changed
Summer watering	Drip lines and volunteer rotas
Vandalism	Fencing and local caretakers

Plans for next year

- Plant 30,000 saplings
- Publish a native species guide

| 5. Lake Restoration

We work with citizens and authorities to clean, de-silt and protect urban lakes.

What we did

- Removal of weeds and plastic
- Constructed wetlands to filter inflows
- Bird and biodiversity surveys
- Lake protection committees

Results (sample data)

Indicator	Target	Achieved	Status
Lakes restored	2	2	Achieved
Clean-up drives	40	46	Achieved
Bird species recorded	—	—	Add figure

Story of change

Migratory birds returned to a restored lake for the first time in years, according to local birdwatchers.

Coverage by location (sample data)

Location	Beneficiaries	Partners	Volunteers / staff
Kothrud	—	—	—
Baner	—	—	—
Hadapsar	—	—	—
Pimpri	—	—	—

Replace the dashes with your own figures.

Challenges and lessons

Challenge	What we learnt / changed
Sewage inflow	Advocated with the ward office
Volunteer safety	Safety briefings and gear

Challenge	What we learnt / changed

Plans for next year

- Begin work on a third lake
- Install water-quality sensors

6. Waste Segregation

We help housing societies segregate and compost waste at source.

What we did

- Training for residents and staff
- Composting units for societies
- Dry-waste collection drives
- Zero-waste event guides

Results (sample data)

Indicator	Target	Achieved	Status
Societies onboarded	120	140	Achieved
Waste diverted from landfill	50%	62%	Achieved
Composting units set up	80	96	Achieved

Story of change

One 300-flat society now composts all its wet waste and uses the compost in its garden.

Coverage by location (sample data)

Location	Beneficiaries	Partners	Volunteers / staff
Kothrud	—	—	—
Baner	—	—	—
Hadapsar	—	—	—
Pimpri	—	—	—

Replace the dashes with your own figures.

Challenges and lessons

Challenge	What we learnt / changed
Resident motivation	Monthly society leaderboards
Compost odour	Training on correct mixing

Plans for next year

- Reach 250 societies
- Partner with ward offices

| 7. People and Governance

The Collective is governed by an elected executive committee that meets monthly and an annual general body meeting of all members.

Board / Governing Council

Name	Role	Since
Ms. Aditi Kulkarni	President	2016
Mr. Rohan Deshpande	Secretary	2018
Ms. Farah Shaikh	Treasurer	2020
Dr. Vivek Joshi	Advisor, ecology	2019

Our Team

Function	Headcount (sample)
Full-time staff	11
Field coordinators	18
Regular volunteers	600

Policies in Place

- Code of conduct and conflict-of-interest policy
- Safeguarding / child-protection policy
- Anti-harassment (POSH) policy and internal committee
- Data privacy and information security policy
- Procurement and financial delegation policy
- Grievance redressal mechanism for staff and stakeholders

8. Financial Summary

The summary below is presented in a format that is easy to compare year on year. All amounts are sample figures for the template.

Income

Source	2025-26 (₹ lakh)	Previous year (₹ lakh)
Membership and donations	—	—
CSR grants	—	—
Events	—	—
Total income	—	—

Expenditure

Head	2025-26 (₹ lakh)	Previous year (₹ lakh)
Plantation and care	—	—
Lake restoration	—	—
Waste programmes	—	—
Administration	—	—
Total expenditure	—	—

Balance Sheet Summary (sample)

Particulars	Current year (₹ lakh)	Previous year (₹ lakh)
Corpus / share capital	—	—
Reserves and surplus	—	—
Current liabilities	—	—
Total liabilities	—	—
Fixed assets (net)	—	—
Investments	—	—
Cash and bank balances	—	—
Other current assets	—	—

Particulars	Current year (₹ lakh)	Previous year (₹ lakh)
Total assets	—	—

Auditor's Note

The financial statements for the year have been audited by an independent firm of Chartered Accountants. Insert the auditor's name, registration number and the date of the audit report here, and attach the full audited statements as an annexure.

| 9. Thank You

Every sapling, clean-up and compost bin this year was made possible by our volunteers, donors and partners.

Category	Partners (replace with your own)
CSR partners	Company A
Civic partners	Ward offices
Academic partners	College environmental science departments

10. Annexures

Annexure A: Glossary

Term	Meaning
Miyawaki method	Dense planting of native species
Wet waste	Biodegradable kitchen and garden waste
Constructed wetland	Planted area that filters water naturally

Annexure B: Events Calendar

Month	Event	Participants (sample)
June	World Environment Day	—
July	Monsoon plantation	—
October	Lake festival	—
January	Bird count	—
March	Annual general meeting	—

Annexure C: Feedback Form

Tell us what you think

Which part of our work matters most to you?

What should we do more of next year?

Would you like to volunteer, partner or donate? Leave your contact details.

| 11. Contact Us

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