

Shri Manoj Pandey, IRS

Additional Commissioner of Income Tax • Indian Revenue Service (2009 batch)

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PROFILE

Revenue officer with 16 years in direct-tax administration, international taxation and data-driven compliance. Helped design the faceless assessment workflow now used nationwide.

PERSONAL DETAILS

Date of birth	: 30 November 1983
Service / Batch	: IRS (Income Tax), 2009
Present posting	: Additional Commissioner, International Taxation, Mumbai
Home state	: Uttar Pradesh
Languages known	: Hindi, English, Awadhi

SERVICE RECORD

Additional Commissioner, International Taxation <i>Income Tax Department, Mumbai</i>	2021 – Present
- Lead transfer-pricing and treaty cases with ₹4,000 crore of tax at stake. - Represent the department in advance pricing agreement talks.	
Joint Commissioner, Faceless Assessment Unit <i>National e-Assessment Centre, New Delhi</i>	2018 – 2021
Helped design the faceless assessment workflow and risk-scoring rules.	
Deputy Commissioner <i>Income Tax Department, Kolkata</i>	2013 – 2018
Large-taxpayer audits; recovered ₹600 crore in disputed demands.	
Assistant Commissioner (Probation) <i>National Academy of Direct Taxes</i>	2010 – 2013
Training and field postings.	

EDUCATION

Chartered Accountant <i>Institute of Chartered Accountants (national body)</i>	2006
M.Com. <i>Ganga Valley University</i> First Class	2004 – 2006
B.Com. <i>Ganga Valley University</i>	2001 – 2004

TRAININGS ATTENDED

- Induction training, national direct-taxes academy (2010–2011)
- International taxation programme, overseas tax institute (2017)
- Data analytics for tax administration (2020)

AWARDS & HONOURS

- Commendation certificate, Central Board of Direct Taxes (2020)
- Best probationer in law, national direct-taxes academy (2011)

PUBLICATIONS

Rao, S., Fischer, A., **Pandey, M.**, & Chen, L. (2026). Understanding school meals and attendance. *Working Paper Series, Centre for Policy Research*, 5(2), 412–431.

Iyer, M., & **Pandey, M.** (2026). New approaches to female labour force participation. *Working Paper Series, Centre for Policy Research*, 21(12), 131–149.

Pandey, M., Menon, V., Chen, L., & Gupta, R. (2026). Measuring monsoon shocks and food prices. *Economic Policy Letters*, 29(11), 559–572.

TALKS & PRESENTATIONS

- Invited talk: “Towards school meals and attendance”, Working Paper Series, Centre for Policy Research, Kyoto, 2026.
- Contributed talk: “Understanding female labour force participation”, Annual Conference on Development Economics, London, 2026.
- Seminar: “A study of rural employment guarantees”, Review of Labour and Markets, Toronto, 2025.

TEACHING & TRAINING

- Faculty for international taxation at the national direct-taxes academy (2021–present)

INTERNATIONAL & COMMITTEE WORK

- Indian delegation, multilateral tax forum working party (2022)

SKILLS

Tax: Direct tax law, transfer pricing, tax treaties, investigation

Technical: Risk analytics, e-assessment systems, Excel, SQL basics

Languages: Hindi, English, Awadhi

DECLARATION

I hereby declare that the information given above is true and correct to the best of my knowledge and belief.

Place: Mumbai

Date: _____

(Signature)

Shri Manoj Pandey, IRS