

Priya Nair

HR BUSINESS PARTNER

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PROFILE

People leader with 9 years in talent acquisition, employee relations and culture building. I help growing teams hire well, grow managers and keep great people.

EXPERIENCE

HR Business Partner

2020 — Present

Tidewater Logistics, Kochi

- Partner with leaders of a 900-person operations organisation.
- Redesigned onboarding, improving 90-day retention from 71% to 88%.
- Launched a first-time manager programme for 60 team leads.

Talent Acquisition Lead

2017 — 2020

Brightpath EdTech, Bengaluru

- Scaled hiring from 80 to 450 employees in three years.
- Built campus hiring partnerships with 25 colleges.

HR Executive

2015 — 2017

Riverstone Hospitals, Kochi

- Managed payroll inputs, attendance and statutory compliance for 600 staff.

EDUCATION

MBA, Human Resources

2013 — 2015

Sunrise Institute of Management

B.A., Psychology

2010 — 2013

St. Aldwin's College

SKILLS

Talent acquisition Employee relations Performance management Learning & development HR analytics Labour law compliance

CERTIFICATIONS

- SHRM Certified Professional
- POSH Trainer

LANGUAGES

English Malayalam Hindi