

Priya Nair

HR Business Partner

+91 94470 55667 ♦ priya.nair@email.com ♦ Kochi, India ♦ [linkedin.com/in/priyanair](https://www.linkedin.com/in/priyanair)

PROFILE

People leader with 9 years in talent acquisition, employee relations and culture building. I help growing teams hire well, grow managers and keep great people.

EXPERIENCE

HR Business Partner

2020 — Present

Tidewater Logistics, Kochi

- ♦ Partner with leaders of a 900-person operations organisation.
- ♦ Redesigned onboarding, improving 90-day retention from 71% to 88%.
- ♦ Launched a first-time manager programme for 60 team leads.

Talent Acquisition Lead

2017 — 2020

Brightpath EdTech, Bengaluru

- ♦ Scaled hiring from 80 to 450 employees in three years.
- ♦ Built campus hiring partnerships with 25 colleges.

HR Executive

2015 — 2017

Riverstone Hospitals, Kochi

- ♦ Managed payroll inputs, attendance and statutory compliance for 600 staff.

EDUCATION

MBA, Human Resources

2013 — 2015

Sunrise Institute of Management

B.A., Psychology

2010 — 2013

St. Aldwin's College

SKILLS

Talent acquisition Employee relations Performance management Learning & development HR analytics

Labour law compliance

CERTIFICATIONS

- ♦ SHRM Certified Professional
- ♦ POSH Trainer

LANGUAGES

English ♦ Malayalam ♦ Hindi