

PRIYA NAIR

HR Business Partner

+91 94470 55667 | priya.nair@email.com | Kochi, India | linkedin.com/in/priyanair

EXECUTIVE SUMMARY

People leader with 9 years in talent acquisition, employee relations and culture building. I help growing teams hire well, grow managers and keep great people.

EXPERIENCE

Tidewater Logistics

Kochi

HR Business Partner

2020 — Present

- Partner with leaders of a 900-person operations organisation.
- Redesigned onboarding, improving 90-day retention from 71% to 88%.
- Launched a first-time manager programme for 60 team leads.

Brightpath EdTech

Bengaluru

Talent Acquisition Lead

2017 — 2020

- Scaled hiring from 80 to 450 employees in three years.
- Built campus hiring partnerships with 25 colleges.

Riverstone Hospitals

Kochi

HR Executive

2015 — 2017

- Managed payroll inputs, attendance and statutory compliance for 600 staff.

Pinecrest Retail

Noida

HR Intern

2014

- Supported campus hiring and onboarding paperwork.

KEY INITIATIVES

L&D

Manager 101 programme

2023

- Six-module programme for first-time managers; 4.7/5 average rating.

Process

Hiring scorecards

2021

- Structured interview scorecards that cut time-to-hire by 9 days.

EDUCATION

Sunrise Institute of Management

MBA, Human Resources

2013 — 2015

St. Aldwin's College

B.A., Psychology

2010 — 2013

SKILLS

Talent acquisition | Employee relations | Performance management | Learning & development | HR analytics | Labour law compliance

TOOLS

Darwinbox | Workday | LinkedIn Recruiter | Excel | Google Workspace

CERTIFICATIONS

- SHRM Certified Professional
- POSH Trainer

AWARDS

- People Champion Award, 2022

LANGUAGES

English | Malayalam | Hindi